

Affirmative Action Plan:

The Omak School District's Affirmative Action Plan represents our commitment to equal employment opportunity which ensures the absence of discrimination in employment practices. The District has a long-established commitment to provide equal employment opportunities to its staff and to applicants for all positions in the district. Such equal employment opportunity shall be provided without discrimination with respect to race, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation including gender identity, marital status, or qualified individuals with disabilities. In pursuit of this policy, the school district has endeavored to maintain objectivity in its hiring practices and personnel actions. The district is committed to taking affirmative action to increase the employment opportunities for those who are under-represented in our work force. [See Affirmative Action Plan](#) (This is a large file and may take a few minutes to open)